

Privileges of Research Scientists in the Warnell School of Forestry and Natural Resources

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Research Scientists engage in scholarly and creative research appropriate to their field of specialization and to the mission of the Warnell School of Forestry and Natural Resources (WSFNR). They are expected to investigate new ideas, to reinterpret established ideas, and to disseminate results of their research through appropriate media. They can obtain independent research grants and contracts as principal investigators. They can apply for Graduate Faculty status to allow them to serve on graduate committees and direct graduate students and postdoctoral scholars. They can be involved with instructional, service, as well as administrative roles related to research. They can manage projects and resources, students, and staff. They are expected to be involved in significant scholarly activities including publications in refereed journals and presentations at scientific or professional meetings. Paid outside consulting can only be done with the WSFNR Dean's approval. Research Scientists can attend, participate and vote in faculty meetings and have full faculty voting privileges for all matters with the exception of appointment, promotion and tenure of tenure-track faculty and other tenure-related issues. Research Scientists will be afforded the same staff support as is provided to tenure track faculty in the WSFNR such as assistance with proposal submission and grant management, computer support and clerical activities. The WSFNR unit privileges apply equally to all Research Scientist positions. Research Scientists will be evaluated annually using the procedures described in the UGA OVPR Guidelines for the Appointment and Promotion of Research Scientists and the individual's position description provided in their appointment letter. At the time of the promotion unit's evaluation, two advocates and two evaluators will discuss the strengths and weaknesses, respectively, of the candidate's dossier. The candidate will select the advocates, and the promotion unit head will select the evaluators. The purpose of this system is to encourage discussion of the candidate's qualifications for promotion among the voting faculty.