The Commonwealth of Pennsylvania is proud to be an equal opportunity employer supporting workplace diversity.

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<th>SALARY:</th>
<th>$19.42 - $29.26 Hourly</th>
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<td>JOB TYPE:</td>
<td>Civil Service Seasonal Full-Time</td>
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<tr>
<td>DEPARTMENT:</td>
<td>Department of Conservation &amp; Natural Resources</td>
</tr>
<tr>
<td>LOCATION:</td>
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</tr>
<tr>
<td>OPENING DATE:</td>
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<tr>
<td>WORKSITE ADDRESS:</td>
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</tr>
<tr>
<td>WORKSITE ADDRESS:</td>
<td>1150 Keystone Park Road</td>
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<tr>
<td>CITY:</td>
<td>Derry</td>
</tr>
<tr>
<td>ZIP CODE:</td>
<td>15627</td>
</tr>
<tr>
<td>CONTACT NAME:</td>
<td>Sue Cowsert</td>
</tr>
<tr>
<td>CONTACT PHONE:</td>
<td>7177051082</td>
</tr>
<tr>
<td>CONTACT EMAIL:</td>
<td><a href="mailto:scowsert@pa.gov">scowsert@pa.gov</a></td>
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THE POSITION:
Attention to individuals who hold an associates degree in forest technology or an equivalent formal education in forestry. The Department of Conservation and Natural Resources is offering an exciting new career to qualified candidates. This is a seasonal, full-time, union covered position that will work a non-traditional work schedule and travel mainly in the western part of Pennsylvania. This position will provide you with a challenging career that includes frequent travel, and work assignments that include technical assignments in forestry and parks; timber management that is comprised of tree nurseries, fire prevention, insect and disease control, and the development of recreational sites. Please continue
to read the description of work below and apply, if interested. Pennsylvania is a wonderful state to live and work so choose a career that provides optimal career opportunities and be a part of the vital input in the development and betterment of Pennsylvania's parks and forests.

**IMPORTANT: YOU MUST APPLY TO THIS VACANCY POSTING, MEET ELIGIBILITY REQUIREMENTS, COMPLETE THE SUPPLEMENTAL QUESTIONS AND RECEIVE A SCORE. YOUR SCORE IS ONLY VALID FOR THIS SPECIFIC VACANCY. ONCE THIS POSITION IS FILLED, YOUR SCORE IS NO LONGER VALID.**

- Seasonal full time employment
- Non-traditional work schedule
- Must be willing to travel. Travel expenses paid

**DESCRIPTION OF WORK:**

This position is headquartered at the Keystone State Park Office in Derry, PA and will cover the western county of Pennsylvania. You will be responsible for primarily assisting the bureau’s natural resources by performing a variety of technical assignments in the areas of forest management, wildlife habitat management, invasive species management, prescribed fire, insect and disease control, forest regeneration, and recreation projects.

**Resource Management:**

- Assisting with various projects such as tree planting, vegetation herbicide and mechanical suppression, deer fencing, wildlife habitat, forest stand improvement and prescribed fires
- Survey and mark forest stand improvement boundaries, herbicide spray blocks, and other designated habitat or regeneration areas
- Survey invasive species, forest stand improvements, projects using GPS equipment or other appropriate technology to reproduce the information in the form of maps and reports
- Assist with laying-out road, skid trails, and recreational trails
- Assist with field data collection for stand and landscape analysis, wildlife surveys, vegetation surveys and monitoring, right-of-way projects and oil and gas monitoring
- Mark and estimate timber stumpage
- Plot surveys and draw maps.

**Forest Pest Management:**

- Assist in identifying forest insect and disease problems
- Assist with insect/disease suppression, surveillance flights, ground checking, and pesticide applications

**Prescribed Fire:**

- Participates in prescribe fires and engages in the fire program and training courses
- Assists with survey, inventory, and monitoring to develop proposals for prescribed fire, site preparation and line clearing; and pre-suppression, suppression, and mop-up

**Miscellaneous:**

- Travel to state park offices, park regional offices, DCNR offices and various remote meeting locations
- Operate the following list of equipment and other equipment as needed
  - Pickup truck
  - Compass
  - Clinometer
  - Increment borer
  - Diameter tape
  - GPS recorder
  - Chainsaw
  - Backpack and tank sprayer
  - Hand-held data recorder
  - Personal computer
  - ATV utility vehicle
  - Snowmobile
A more detailed description of work will be provided during an interview.

**REQUIRED EXPERIENCE, TRAINING & ELIGIBILITY:**

**Qualifications:**

- PA residency currently waived for this title
- **Minimum Experience and Training Requirements** - An associate's degree in forest technology; OR completion of equivalent formal education in forestry.
- CONDITION OF EMPLOYMENT: Possession of a valid PA non-commercial Class C driver's license or equivalent
- Must be able to perform essential job functions

**Veterans:** Pennsylvania law (51 Pa. C.S. §7103) provides employment preference for qualified veterans for appointment to many state and local government jobs. To learn more about employment preferences for veterans, visit our website at [www.employment.pa.gov](http://www.employment.pa.gov), or contact us at ra-cs-vetpreference@pa.gov.

**EXAMINATION INFORMATION:**

- Score valid for this specific posting only
- Score based on information reported on application and supplemental questions
- Provide complete and accurate information or:
  - score may be lower than deserved
  - application processing may be delayed
  - disqualification may result
- May only test once under this announcement
- Email notice of test results provided

Further information on testing, assistance for persons with disabilities, veterans' preference, and other items can be obtained from:

**Harrisburg:** 2nd Level, Strawberry Sq. Complex, 320 Market St., P.O. Box 569, Hbg., 17108-0569; Telephone (717) 783-3058
**Philadelphia:** 110 North 8th St., Suite 503, Phila., 19107; Telephone (215) 560-2253
**Pittsburgh:** 411 Seventh Ave., Room 410, Pgh., 15219; Telephone (412) 565-7666
**Telecommunications Relay Service (TRS):** 711 (hearing and speech disabilities or other individuals)
**Internet:** [https://www.employment.pa.gov/Additional%20Info/Pages/default.aspx](https://www.employment.pa.gov/Additional%20Info/Pages/default.aspx)

APPLICATIONS MAY BE FILED ONLINE AT:
[http://www.employment.pa.gov](http://www.employment.pa.gov)

OUR OFFICE IS LOCATED AT:
613 North Street
Harrisburg, PA 17120

[jobs@pa.gov](mailto:jobs@pa.gov)

An Equal Opportunity Employer

**Forest Technician (Seasonal) Supplemental Questionnaire**

* 1. Do you have an associate's degree in forest technology or equivalent formal education in forestry?
   - Yes
   - No

2. If yes, please provide in the text box below the type of you degree or formal education you have, where you received this degree or formal education, and what field of study your degree or formal education is in.
* 3. Do you possess a current driver's license which is not under suspension?
   - Yes
   - No

* 4. If you answered yes, please provide the issuing state and license number. If you answered no, type N/A in the text box below.

* 5. You must complete the supplemental questions below. These supplemental questions are the exam and will be scored. They are designed to give you the opportunity to relate your experience and training background to the major activities (Work Behaviors) performed in this position. Failure to provide complete and accurate information may delay the processing of your application, or result in a lower-than-deserved score or disqualification. You may attach a resume, but you must also complete the application and answer the supplemental questions.

All information you provide on your application and supplemental questions is subject to verification. Any misrepresentation, falsification or omission of material facts is subject to penalty. If requested, you must provide documentation, including names, addresses, and telephone numbers of individuals who can verify the validity of the information you provide in the application and supplemental questions.

Read each work behavior carefully. Determine and select which "Level of Performance" most closely represents your highest level of experience/training. List the employer(s)/training source(s) from your Work or Education sections of the application where you gained this experience/training. The "Level of Performance" you choose for each work behavior must be clearly supported within the description of the experience and training information entered in your application or your score may be lowered. In order to receive credit for experience, you must have worked in a job for at least six months in which the experience claimed was a major function.

If you have read and understand these instructions, please click on the "Yes" button and proceed to the exam questions.

- Yes

* 6. **WORK BEHAVIOR 1 – PERFORMS TIMBER STAND ANALYSIS**

Performs timber stand analysis under the direction of a forester by compiling and analyzing data such as timber type, timber vitality, timber measurements, forest regeneration, wildlife habitat and conditions, recreational use, and insect and disease mortality.

**Levels of Performance**

Select the "Level of Performance" which best describes your claim.

- A. I have experience performing timber stand analysis under the direction of a forester by COMPILING AND ANALYZING data such as timber type, timber vitality, timber measurements, forest regeneration, wildlife habitat conditions, recreational use, and insect and disease mortality.
- B. I have experience performing timber stand analysis under the direction of a forester by COMPILING data such as timber type, timber vitality, timber measurements, forest regeneration, wildlife habitat conditions, recreational use, and insect and disease mortality; but I HAVE NOT ANALYZED this data.
- C. I have experience performing timber stand analysis under the direction of a forester by ANALYZING data such as timber type, timber vitality, timber measurements, forest regeneration, wildlife habitat conditions, recreational use, and insect and disease mortality; but I HAVE NOT COMPILED such data; OR I have completed coursework related to this work behavior in such areas as forest measurement, dendrology, etc.
- D. I have NO experience or training related to this work behavior.

* 7.
In the space below, you must provide details about your experience as it relates to the level of performance you claimed on Work Behavior 1. Please be sure your response addresses the three items listed below. If you claimed you have no work experience related to this work behavior, type N/A in the text box below.
1. The name of the employer(s) where you gained this experience
2. What specific duties did you perform while compiling data
3. What specific duties did you perform while analyzing data

* 8. If you have selected the level of performance pertaining to college coursework, please provide your responses to the three items listed below. If you indicated you have no education/training related to this work behavior, type N/A in the text box below. 1. College/University 2. Course Title 3. Credits/Clock Hours

* 9. **WORK BEHAVIOR 2 – EXAMINES AND MARKS TREES**

Examines trees to make volumetric computations and marks timber for removal from state lands, special use lands, or privately owned lands.

**Levels of Performance**

Select the "Level of Performance" which best describes your claim.

- A. I have experience examining trees to make volumetric computations; AND I have marked timber for removal from state lands, special use lands, or privately owned lands.
- B. I have experience examining trees to make volumetric computations; OR I have marked timber for removal from state lands, special use lands, or privately owned lands.
- C. I have experience ASSISTING OTHERS in examining trees to make volumetric computations; AND I have ASSISTED OTHERS in marking timber for removal from state lands, special use lands, or privately owned lands; OR I have completed coursework related to this work behavior in such areas as forest measurements, dendrology, etc.
- D. I have NO experience or training related to this work behavior.

* 10. In the space below, you must describe your experience as it relates to the level of performance you claimed on Work Behavior 2. Please be sure your response addresses the four items listed below. If you claimed you have no work experience related to this work behavior, type N/A in the text box below
1. The name of the employer(s) where you gained this experience
2. For what purpose did you examine trees
3. The actual duties you performed in either marking or examining trees
4. Your level of responsibility (independently or assisted in marking or examining trees)

* 11. If you have selected the level of performance pertaining to college coursework, please provide your responses to the three items listed below. If you indicated you have no education/training related to this work behavior, type N/A in the text box below. 1. College/University 2. Course Title 3. Credits/Clock Hours

* 12. **WORK BEHAVIOR 3 – LAYS OUT TIMBER SALES**

Lays out timber sales, under the direction of a forester, which involves delineating the area and identifying specific trees for sale; considering such things as species and condition; and mark trees for sale in accordance to stand prescription.

**Levels of Performance**
Select the "Level of Performance" which best describes your claim.

- A. I have experience laying out timber sales under the direction of a forester which involved delineating the area and identifying specific trees for sale while considering such things as species and conditions. I have marked trees for sale in accordance to stand prescription.
- B. I have experience laying out timber sales under the direction of a forester while considering such things as tree species and condition. I have marked trees for sale in accordance to stand prescription; but I HAVE NOT delineated the area.
- C. I have experience laying out timber sales under the direction of a forester AND have marked trees for sale in accordance to stand prescription; but I HAVE NOT delineated the area or identified specific trees for sale; OR I have completed coursework related to this work behavior in such areas as forest measurement, silviculture, dendrology, etc.
- D. I have NO experience or training related to this work behavior.

* 13. In the space below, you must describe your experience as it relates to the level of performance you claimed on Work Behavior 3. Please be sure your response addresses the four items listed below. If you claimed you have no work experience related to this work behavior, type N/A in the text box below.
   1. The name of the employer(s) where you gained this experience
   2. The activities you performed in marking trees
   3. The activities you performed in delineating an area
   4. The actual duties you performed in laying out timber sales

* 14. If you have selected the level of performance pertaining to college coursework, please provide your responses to the three items listed below. If you indicated you have no education/training related to this work behavior, type N/A in the text box below.
   1. College/University
   2. Course Title
   3. Credits/Clock Hours

* 15. WORK BEHAVIOR 4 – PERFORMS DATA COLLECTION WORK

Performs data collection work utilizing electronic devices such as data recorders, GPS units, etc. to aid in making forest management decisions.

Levels of Performance

Select the "Level of Performance" which best describes your claim.

- A. I have experience performing data collection work utilizing electronic devices such as data recorders, GPS units, etc. to aid in making forest management decisions.
- B. I have experience performing data collection work utilizing electronic devices such as data recorders, GPS units, etc.; but I HAVE NOT performed this duty to aid in making forest management decisions.
- C. I have completed coursework related to this work behavior in such areas as forest measurement, mensuration, remote sensing, etc.
- D. I have NO experience or training related to this work behavior.

* 16. In the space below, you must describe your experience as it relates to the level of performance you claimed on Work Behavior 4. Please be sure your response addresses the five items listed below. If you claimed you have no work experience related to this work behavior, type N/A in the text box below.
   1. The name of the employer(s) where you gained this experience
   2. The type(s) data you collected
   3. The type(s) of electronic devices you used to obtain this data
   4. For what purpose did you use these electronic devices
   5. The actual duties you performed

* 17.
If you have selected the level of performance pertaining to college coursework, please provide your responses to the three items listed below. If you indicated you have no education/training related to this work behavior, type N/A in the text box below. 1. College/University 2. Course Title 3. Credits/Clock Hours

* Required Question